|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Recruitment (assessment) | | | | | | | | |
| This part needs to be based on the material from job description and announcements. Recruitment methodology needed for 3 positions followed by the “selection (K, S, A, Ex) tables” | | | | | | | | |
|  | **Knowledge** | | **Skills & Abilities** | | **Experience** | | **Personality** |  |
| Reg. Worker |  | |  | |  | |  | **100** |
| Specialist |  | |  | |  | |  | **100** |
| Manager |  | |  | |  | |  | **100** |
|  | | | | | | | | |
| Job title: | | **Regular worker** | | **Specialist** | | **Manager** | | |
| Qualifications assessment | | | | | | | | |
| *Knowledge* | | 1.  2.  3.  4.  5.  6.  7. | | 1.  2.  3.  4.  5.  6.  7. | | 1.  2.  3.  4.  5.  6.  7. | | |
| *S&A* | | 1.  2.  3.  4.  5.  6.  7. | | 1.  2.  3.  4.  5.  6.  7. | | 1.  2.  3.  4.  5.  6.  7. | | |
| *Experience* | | 1.  2.  3.  4.  5.  6.  7. | | 1.  2.  3.  4.  5.  6.  7. | | 1.  2.  3.  4.  5.  6.  7. | | |
| *Personality* | | 1.  2.  3.  4.  5.  6.  7. | | 1.  2.  3.  4.  5.  6.  7. | | 1.  2.  3.  4.  5.  6.  7. | | |
| Commentary: | | | | | | | | |

Contribution: #1: #2 #3: #4: #5:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Job evaluation | | | | |
| 3 questionnaires (tables) needed to be put here followed by the prioritization of the criteria (Efficiency criteria, Qualification criteria, Behavioral criteria, Personal criteria) | | | | |
|  | | | | |
|  | **Efficiency** | **Qualification** | **Behavioral** | **Personal** |
| Regular “A” |  |  |  |  |
| Specialist “B” |  |  |  |  |
| Manager “C” |  |  |  |  |
| Sum | **100%** | **100%** | **100%** | **100%** |
| Explanation of criteria ranking for position “A” | | | | |
| Explanation of criteria ranking for position “B” | | | | |
| Explanation of criteria ranking for position “C” | | | | |
| General commentary | | | | |

Contribution: #1: #2 #3: #4: #5:

Contribution: #1: #2 #3: #4: #5: