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| Job descriptions |
| Three job descriptions needed to be put here with some obligatory elements (as indicated during the workshop): 1. regular worker level, 2. specialist level, 3. managerial level1. Prioritization of personal characteristics elements
 |
|  | **Knowledge** | **Skills & Abilities** | **Experience** | **Personality** |  |
| Reg. Worker |  |  |  |  | **100** |
| Specialist |  |  |  |  | **100** |
| Manager |  |  |  |  | **100** |
| Commentary:1. Guidelines for job descriptions
 |
| Job title: |  |  |  |
| Reports to: |  |  |  |
| Duties/activities | 1.2.3.4.5. | 1.2.3.4.5. | 1.2.3.4.5. |
| Responsibility | 1.2.3. | 1.2.3. | 1.2.3. |
| Rights | 1.2.3. | 1.2.3. | 1.2.3. |
| Qualifications |
| *Knowledge* | 1.2.3. | 1.2.3. | 1.2.3. |
| *S&A* | 1.2.3. | 1.2.3. | 1.2.3. |
| *Experience* | 1.2.3. | 1.2.3. | 1.2.3. |
| *Personality* | 1.2.3. | 1.2.3. | 1.2.3. |
| Commentary: Contribution: #1: #2 #3: #4: #5:Contribution: #1: #2 #3: #4: #5: |
| Recruitment (announcements) |
| Job announcements needed (3 positions to be put here just as indicated in the section 5) |
| #1 |
| #2 |
| #3 |

Contribution: #1: #2 #3: #4: #5: