EUROPEAN CURRICULUM VITAE FORMAT



PERSONAL INFORMATION

Name REMIGIUSZ GAWLIK

Address UL. RAKOWICKA 27, 31-510 KRAKÓW, POLAND

Telephone +48 12 293 53 10

E-mail remigiusz.gawlik@uek.krakow.pl

Nationality Polish

Date of birth 23 AUGUST 1979

WORK EXPERIENCE

• Dates (from – to) MARCH, 1ST, 2024 – NOW

Name and address of employer
 NORTH-WEST UNIVERSITY, UNIVERSITEIT ST, POTCHEFSTROOM, 2520, SOUTH AFRICA

• Type of business or sector HIGHER EDUCATION

Occupation or position held
 EXTRAORDINARY PROFESSOR IN THE NORTH-WEST UNIVERSITY BUSINESS SCHOOL

• Main activities and responsibilities SCIENTIFIC RESEARCH AND EDUCATION. EXTERNAL EXPERT IN THEMATIC INTERVIEWS AND

EXAMINATIONS. PARTICIPATION IN UNIVERSITY EVENTS AND DISCUSSION GROUPS

• Dates (from – to) MARCH, 1ST, 2021 – MARCH, 1ST, 2024

• Name and address of employer North-West University, Universiteit St, Potchefstroom, 2520, South Africa

Occupation or position held
 EXTRAORDINARY ASSOCIATE PROFESSOR IN THE NORTH-WEST UNIVERSITY BUSINESS SCHOOL

EXAMINATIONS. PARTICIPATION IN UNIVERSITY EVENTS AND DISCUSSION GROUPS

• Dates (from – to SEPTEMBER, 1st 2023 –

• Name and address of employer Krakow University of Economics, ul. Rakowicka 27, 31-510 Kraków, Poland

Occupation or position held
 ASSOCIATE PROFESSOR, DEPARTMENT OF PUBLIC MANAGEMENT

• Main activities and responsibilities

SCIENTIFIC RESEARCH: PUBLIC MANAGEMENT, MULTICRITERIA DECISION-MAKING (MCDM) IN MANAGEMENT AND ECONOMICS; (II) LECTURER IN: GEOPOLITICS, GLOBAL INVESTMENTS, PROJECT MANAGEMENT, SOCIO-ECONOMIC DEVELOPMENT, TEAM BUILDING. (III) INTERNATIONALIZATION OF

RESEARCH AND EDUCATION, FUNDING APPLICATIONS, ELABORATION OF STUDY PROGRAMMES, OTHER ORGANIZATIONAL TASKS.

• Dates (from – to DECEMBER, 1ST 2022 – AUGUST, 31ST, 2023

• Name and address of employer Krakow University of Economics, ul. Rakowicka 27, 31-510 Kraków, Poland

• Type of business or sector HIGHER EDUCATION

Occupation or position held
 ASSOCIATE PROFESSOR, DEPARTMENT OF INTERNATIONAL ECONOMICS

• Main activities and responsibilities (I) SCIENTIFIC RESEARCH: MULTICRITERIA DECISION-MAKING (MCDM) IN MANAGEMENT AND

ECONOMICS; (II) LECTURER IN: FOREIGN DIRECT INVESTMENT, GEOPOLITICS, INTERNATIONAL ECONOMICS, INTERNATIONAL FINANCIAL CRISES, INTERNATIONAL TRADE, SOCIO-ECONOMIC DEVELOPMENT. (III) INTERNATIONALIZATION OF RESEARCH AND EDUCATION, FUNDING APPLICATIONS,

ELABORATION OF STUDY PROGRAMMES, OTHER ORGANIZATIONAL TASKS.

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I hereby agree for processing the following personal information strictly for the purposes of job recruitment in accordance with the regulation for the protection of personal data passed on the following day: 29.08.97r. DzU nr 133 poz. 883.

• Dates (from - to

DECEMBER, 1ST 2011 - NOVEMBER, 30TH, 2022

Name and address of employer

KRAKOW UNIVERSITY OF ECONOMICS, UL. RAKOWICKA 27, 31-510 KRAKÓW, POLAND

Type of business or sector

HIGHER EDUCATION

· Occupation or position held

ASSISTANT PROFESSOR, DEPARTMENT OF INTERNATIONAL ECONOMICS

· Main activities and responsibilities

(I) SCIENTIFIC RESEARCH: MULTICRITERIA DECISION-MAKING (MCDM) IN MANAGEMENT AND ECONOMICS; (II) LECTURER IN: FOREIGN DIRECT INVESTMENT, GEOPOLITICS, INTERNATIONAL ECONOMICS, INTERNATIONAL FINANCIAL CRISES, INTERNATIONAL TRADE, SOCIO-ECONOMIC DEVELOPMENT. (III) INTERNATIONALIZATION OF RESEARCH AND EDUCATION, FUNDING APPLICATIONS, ELABORATION OF STUDY PROGRAMMES, OTHER ORGANIZATIONAL TASKS.

• Dates (from - to)

SEPTEMBER 1ST, 2008 − NOVEMBER 30TH, 2011

· Name and address of employer

KRAKOW UNIVERSITY OF ECONOMICS, UL. RAKOWICKA 27, 31-510 KRAKÓW, POLAND

• Type of business or sector

HIGHER EDUCATION

· Occupation or position held

ACADEMIC ASSISTANT, DEPARTMENT OF INTERNATIONAL ECONOMICS

· Main activities and responsibilities

(I) SCIENTIFIC RESEARCH: MULTICRITERIA DECISION-MAKING (MCDM) IN MANAGEMENT AND ECONOMICS; (II) LECTURER IN: FOREIGN DIRECT INVESTMENT, GEOPOLITICS, INTERNATIONAL ECONOMICS, INTERNATIONAL FINANCIAL CRISES, INTERNATIONAL TRADE, SOCIO-ECONOMIC DEVELOPMENT. (III) INTERNATIONALIZATION OF RESEARCH AND EDUCATION, FUNDING APPLICATIONS, ELABORATION OF STUDY PROGRAMMES, OTHER ORGANIZATIONAL TASKS.

• Dates (from - to)

OCTOBER 1st, 2003 - AUGUST 31st, 2008

· Name and address of employer

· Main activities and responsibilities

KRAKOW UNIVERSITY OF ECONOMICS, UL. RAKOWICKA 27, 31-510 KRAKÓW, POLAND

Type of business or sector

HIGHER EDUCATION

· Occupation or position held

ACADEMIC ASSISTANT, DEPARTMENT OF INTERNATIONAL MANAGEMENT

SCIENTIFIC RESEARCH AND EDUCATION, ELABORATION OF STUDY PROGRAMMES, ORGANIZATIONAL TASKS. LECTURER IN: EUROPEAN ECONOMIC INTEGRATION, DEVELOPMENT OF EUROPEAN UNION, POLITICS & POLICIES OF EUROPEAN UNION, SOURCES OF INFORMATION ABOUT THE EUROPEAN UNION, BASICS OF ORGANIZATION AND MANAGEMENT, INTERNATIONAL MANAGEMENT, MANAGEMENT IN CENTRAL AND EASTERN EUROPEAN COUNTRIES. MANAGING IN A GLOBAL ENVIRONMENT.

INTERNATIONAL LOGISTICS, LOGISTICS AUDIT

EDUCATION AND TRAINING

NOVEMBER 10[™], 2023 • Dates (from – to)

 Name and type of organisation providing education and training

KRAKOW UNIVERSITY OF ECONOMICS, KRAKOW, POLAND, PUBLIC UNIVERSITY

 Principal subjects/occupational skills covered

COMMUNICATION WITHOUT BARRIERS WITH HEARING IMPAIRED PEOPLE

· Title of qualification awarded

COURSE COMPLETION CERTIFICATE

· Level in national classification

• Dates (from – to) 17[™] – 19[™]. 2023

 Name and type of organisation providing education and training

GRAND VALLEY STATE UNIVERSITY, GRAND RAPIDS, MI, USA, SEIDMAN COLLEGE OF BUSINESS, PUBLIC UNIVERSITY

 Principal subjects/occupational skills covered

INNOVATE, LEARN, CONNECT: BRIDGING BUSINESS AND EXPERIENTIAL LEARNING WORKSHOP -**EXPERIENTIAL TEACHING PROGRAMME**

· Title of qualification awarded

COURSE COMPLETION CERTIFICATE

· Level in national classification

• Dates (from - to)

SEPTEMBER 26[™], 2022 – OCTOBER 15[™], 2023

 Name and type of organisation providing education and training

UNIVERSITY OF GRÖNINGEN, GRÖNINGEN, THE NETHERLANDS, CENTER FOR INFORMATION AND TECHNOLOGY, PUBLIC UNIVERSITY

 Principal subjects/occupational skills covered

MASTERS OF DIDACTICS - ADVANCED PROGRAMME: ADVANCED ACADEMIC TEACHING AND TUTORING TRAINING PROGRAMME

· Title of qualification awarded

COURSE COMPLETION CERTIFICATE

· Level in national classification

• Dates (from - to) SEPTEMBER 5TH, 2023 · Name and type of organisation THE NATIONAL CENTRE FOR RESEARCH AND DEVELOPMENT, POLISH NATIONAL INSTITUTION providing education and training · Principal subjects/occupational WHO IS AN EXPERT OF THE POLISH NATIONAL CENTRE FOR RESEARCH AND DEVELOPMENT? skills covered · Title of qualification awarded COURSE COMPLETION CERTIFICATE · Level in national classification Dates (from – to) JULY 31st, 2023 • Name and type of organisation CENTRAL ANTI-CORRUPTION BUREAU, POLISH NATIONAL INSTITUTION providing education and training Principal subjects/occupational **COUNTERACTING CORRUPTION** skills covered · Title of qualification awarded COURSE COMPLETION CERTIFICATE · Level in national classification • Dates (from - to) JULY 31st. 2023 Name and type of organisation CENTRAL ANTI-CORRUPTION BUREAU, POLISH NATIONAL INSTITUTION providing education and training Principal subjects/occupational **CORRUPTION IN BUSINESS** skills covered · Title of qualification awarded COURSE COMPLETION CERTIFICATE · Level in national classification • Dates (from - to) JULY 31st, 2023 · Name and type of organisation CENTRAL ANTI-CORRUPTION BUREAU, POLISH NATIONAL INSTITUTION providing education and training Principal subjects/occupational CORRUPTION IN PUBLIC ADMINISTRATION skills covered · Title of qualification awarded COURSE COMPLETION CERTIFICATE · Level in national classification SEPTEMBER 27[™]. 2011 – NOVEMBER 24[™]. 2022 • Dates (from - to) · Name and type of organisation KRAKOW UNIVERSITY OF ECONOMICS, CRACOW, POLAND, PUBLIC UNIVERSITY providing education and training · Principal subjects/occupational SCIENTIFIC DISCIPLINE: MANAGEMENT AND QUALITY SCIENCES, SUB-DISCIPLINE: MULTI-CRITERIA **DECISION-MAKING** skills covered · Title of qualification awarded DOCTOR HABILITUS OF MANAGEMENT AND QUALITY SCIENCES **HARILITATION** · Level in national classification · Name and type of organisation LAUREN PESO POLSKA S.A. (CHORZÓW, POLAND), PRIVATE ENTERPRISE providing education and training · Principal subjects/occupational PERSUASIVE PUBLIC SPEAKING AND PRESENTATIONS skills covered · Title of qualification awarded TRAINING COMPLETION CERTIFICATE · Level in national classification • Dates (from - to) APRIL 1ST, 2019 – SEPTEMBER 28TH, 2020 · Name and type of organisation GHENT UNIVERSITY, GHENT, BELGIUM, FACULTY OF PSYCHOLOGY AND EDUCATIONAL SCIENCES, providing education and training DEPARTMENT OF EDUCATIONAL STUDIES, PUBLIC UNIVERSITY · Principal subjects/occupational MASTERS OF DIDACTICS PROGRAMME GHENT UNIVERSITY - ACADEMIC TEACHING AND TUTORING skills covered TRAINING PROGRAMME · Title of qualification awarded COURSE COMPLETION CERTIFICATE · Level in national classification

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• Dates (from - to)

I hereby agree for processing the following personal information strictly for the purposes of job recruitment in accordance with the regulation for the protection of personal data passed on the following day: 29.08.97r. DzU nr 133 poz. 883.

JUNE 1ST, 2008 - OCTOBER, 27TH 2012

Name and type of organisation providing education and training Principal subjects/occupational

skills covered

- · Title of qualification awarded
- · Level in national classification

GESTALT COUNSELLING CENTRE, CRACOW, POLAND, PRIVATE EDUCATIONAL INSTITUTION

COURSE OF INTERPERSONAL ABILITIES, BASICS OF GESTALT THERAPY (BASIC LEVEL, 1 YEAR) + + ADVANCED COURSE OF INDIVIDUAL AND GROUP THERAPY PROCESS (ADVANCED LEVEL, 3 YEARS)

COUNSELLOR OF GESTALT PSYCHOLOGY

INSTITUTION ACCREDITED TO POLISH MINISTRY OF EDUCATION

KRAKOW UNIVERSITY OF ECONOMICS, CRACOW, POLAND, PUBLIC UNIVERSITY

• Dates (from - to)

JULY, 1ST 2004 - SEPTEMBER, 26TH 2011

 Name and type of organisation providing education and training

 Principal subjects/occupational skills covered

MICROECONOMICS, MACROECONOMICS, ECONOMIC THEORY, ACCOUNTING, FINANCE, MARKETING, INTERNATIONAL ECONOMIC RELATIONS, INTERNATIONAL PUBLIC AND CIVIL LAW, MANAGEMENT, STATISTICS, ECONOMIC FORECASTING AND PROGNOSTICS, HISTORY OF ECONOMICS, EMERGING

MARKETS, POLITICAL SCIENCE, BUSINESS ETHICS

 Title of qualification awarded DOCTOR OF PHILOSOPHY IN ECONOMIC SCIENCES, Ph.D.

· Level in national classification

DOCTORATE

• Dates (from - to)

MARCH, 22ND 2010 - MARCH 24TH, 2010

 Name and type of organisation EURO - CENTRUM SP. Z O.O., KATOWICE, POLAND, PRIVATE ENTERPRISE providing education and training

· Principal subjects/occupational skills covered

EFFECTIVE BUSINESS NEGOTIATIONS IN TECHNOLOGY TRANSFER

· Title of qualification awarded

· Level in national classification

TRAINING COMPLETION CERTIFICATE

• Dates (from - to) MARCH, 22ND 2009 − MARCH 26TH, 2009

 Name and type of organisation providing education and training

TECHNOPOLIS - TECHNOLOGY CENTER, ESPOO, FINLAND, PRIVATE ENTERPRISE

· Principal subjects/occupational skills covered

MANAGEMENT OF TECHNOLOGICAL PARKS AND BUSINESS INCUBATORS

Title of qualification awarded

TRAINING COMPLETION CERTIFICATE

· Level in national classification

 Dates (from – to) SEPTEMBER, 1ST 2003 – JUNE, 30TH 2004

 Name and type of organisation providing education and training

COLLEGE OF EUROPE (COLLÈGE D'EUROPE), COLLEGE FINANCED BY THE EUROPEAN COMMISSION

· Principal subjects/occupational skills covered EUROPEAN CIVILIZATION, THEORIES AND STRATEGIES OF EUROPEAN INTEGRATION, EUROPEAN ECONOMIC INTEGRATION, POLITICS & POLICIES OF EUROPEAN UNION, EU REGIONAL POLICY, GEOPOLITICS, HISTORY OF EUROPEAN INTEGRATION, DIPLOMATIC PROTOCOL, CORPORATE SOCIAL RESPONSIBILITY, INTEREST REPRESENTATION IN BRUSSELS, EUROPEAN MEDIA, PARAMETERS OF EUROPEAN SECURITY, POLITICAL PLANNING & NEGOTIATIONS, TRANSITION IN CENTRAL & EASTERN EUROPEAN COUNTRIES (SUBJECTS HELD IN ENGLISH & FRENCH).

Title of qualification awarded

MASTER OF ARTS IN EUROPEAN INTERDISCIPLINARY STUDIES, M.A.

· Level in national classification

GRADUATE

Dates (from – to)

MARCH, 1ST 2002 – SEPTEMBER, 30TH 2002

 Name and type of organisation providing education and training

GEORG - SIMON - OHM FACHHOCHSCHULE NÜRNBERG, NÜRNBERG, GERMANY, PUBLIC UNIVERSITY, ONE SEMESTER SCHOLARSHIP OF HANNS - SEIDEL - STIFTUNG

· Principal subjects/occupational skills covered

LAW AND BUSINESS IN THE EUROPEAN UNION, FOREIGN ECONOMY, INTERNATIONAL MANAGEMENT, INTERNATIONAL MARKETING, QUALITY MANAGEMENT, ENVIRONMENTAL POLICY, ENTERPRISE **EVALUATION. ECONOMIC AND SOCIAL HISTORY**

· Title of qualification awarded

SEMESTER COMPLETION CERTIFICATE

· Level in national classification

• Dates (from – to)

OCTOBER, 1ST 1998 – FEBRUARY, 4TH 2003

 Name and type of organisation providing education and training

KRAKOW ACADEMY OF ECONOMICS, CRACOW, POLAND, PUBLIC UNIVERSITY

Page 4 - Curriculum vitae of [GAWLIK, Remigiusz] I hereby agree for processing the following personal information strictly for the purposes of job recruitment in accordance with the regulation for the protection of personal data passed on the following day: 29.08.97r. DzU nr 133 poz. 883.

Principal subjects/occupational skills covered

MICROECONOMICS, MACROECONOMICS, ECONOMIC THEORY, ACCOUNTING, FINANCE, MARKETING, INTERNATIONAL ECONOMIC RELATIONS, INTERNATIONAL PUBLIC AND CIVIL LAW, MANAGEMENT, STATISTICS, ECONOMIC FORECASTING AND PROGNOSTICS, HISTORY OF ECONOMICS, EMERGING MARKETS, POLITICAL SCIENCE, BUSINESS ETHICS

Title of qualification awarded

MASTER OF SCIENCE IN ECONOMICS, M.Sc.

· Level in national classification

GRADUATE

PERSONAL SKILLS AND COMPETENCES

MOTHER TONGUE POLISH

OTHER LANGUAGES

ENGLISH (L.C.C.I. III)

Reading skills
 Writing skills
 Verbal skills
 C2, EXCELLENT
 C2, EXCELLENT

FRENCH (D.A.L.F., C.C.I.P. II)

Reading skills
 Writing skills
 Verbal skills
 C2, EXCELLENT
 C2, EXCELLENT

GERMAN (Z.D.F.B.)

Reading skills
 Writing skills
 Verbal skills
 C1, VERY GOOD
 Verbal skills
 B2, GOOD

RUSSIAN

Reading skills BASICWriting skills BASICVerbal skills BASIC

SOCIAL SKILLS - ABILITY OF TEAM WORK
AND COMPETENCES - HIGH INTERPERSONAL SKILLS

- EASY FUNCTIONING IN INTERNATIONAL ENVIRONMENT

ORGANISATIONAL SKILLS AND COMPETENCES

- EUROPEAN CLUB AT VILLA DECIUS MAIN SPEAKER. VILLA DECIUS IS A NON GOVERNMENTAL ORGANIZATION AIMED AT PROMOTION OF FREEDOM AND DEMOCRACY
- Nowa Huta Panel at the Visegrad Summer School organized by Villa Decius Main Speaker & guide
- MEMBER OF ORGANIZATIONAL COMMITTEE OF THE ANNUAL SCIENTIFIC CONFERENCE "INTERNATIONAL ECONOMICS" ORGANIZED BY THE INTERNATIONAL ECONOMICS DEPARTMENT, KRAKOW UNIVERSITY OF ECONOMICS
- MEMBER OF ORGANIZATIONAL COMMITTEE OF THE CONFERENCE COMMEMORATING THE LIFE & SCIENTIFIC WORK OF PROF. DR HAB. STANISŁAW MIKLASZEWSKI, KRAKOW UNIVERSITY OF ECONOMICS
- Member of Organizational Committee of the Conference Celebrating the $45^{\text{\tiny TH}}$ Anniversary of Scientific Work of Prof. dr hab. Irena Pietrzyk, Krakow University of Economics
- · COORDINATING STUDY GROUPS AND DEVELOPMENT OF POST GRADUATE STUDY PROGRAMMES FOR CRACOW BUSINESS SCHOOL AT THE KRAKOW UNIVERSITY OF ECONOMICS
- ORGANIZATION AND COORDINATION OF INTERNATIONAL STUDENTS' EXCHANGES IN FRAMES OF SOCRATES / ERASMUS EUROPEAN PROGRAMMES

TECHNICAL SKILLS AND COMPETENCES

- KNOWLEDGE OF MAIN OFFICE SOFTWARE (MS OFFICE, OPEN OFFICE, COREL DRAW, PHOTOSHOP) AND OPERATING SYSTEMS (WINDOWS, LINUX)
- CONSTRUCTION AND TUNING OF MOTORCYCLES

Page 5 - Curriculum vitae of [GAWLIK, Remigiusz]

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ARTISTIC SKILLS AND COMPETENCES

- LEAD GUITAR AND VOCALS IN MUSIC BAND LACRIMA (DOOM / DEATH METAL, 2004 2014)
- ACOUSTIC REPERTOIRE OF MORE THAN 200 POPULAR ROCK SONGS (GUITAR AND VOCALS, 1994 NOW)
- CO REDACTOR AND AUTHOR OF SEVERAL ARTICLES IN "L'OBSERVATEUR DE SOISSONS" A JOURNAL OF SOISSONS SCHOOL OF JOURNALISM AND FRENCH LANGUAGE, SOISSONS, FRANCE, JULY 1996

OTHER SKILLS AND COMPETENCES

- VISITING PROFESSOR AT:

- ACADEMY OF ECONOMIC STUDIES OF MOLDOVA (ACADEMIA DE STUDII ECONOMICE A MOLDOVEI),
 CHISINAU, MOLDOVA
- AGRICULTURAL UNIVERSITY OF ATHENS (ΓΕΩΠΟΝΙΚΌ ΠΑΝΕΠΙΣΤΉΜΙΟ ΑΘΗΝΏΝ), ATHENS, GREECE
- AMERICAN UNIVERSITY OF BEIRUT, BEIRUT, LEBANON
- ANADOLU ÜNIVERSITESI (ANADOLU UNIVERSITY), ESKIŞEHIR, TURKEY
- ANTALYA BILIM ÜNIVERSITESI (ANTALYA BILIM UNIVERSITY), ANTALYA, TURKEY
- AVANS HOGESCHOOL (AVANS UNIVERSITY OF APPLIED SCIENCES), BREDA &-S HERTOGENBOSCH, THE NETHERLANDS
- BAKI BIZNES UNIVERSITETI (BAKU BUSINESS UNIVERSITY), BAKU, AZERBAIJAN
- HÁSKÓLINN Á BIFRÖST (BIFRÖST UNIVERSITY), BIFRÖST, ICELAND
- ÉCOLE DE MANAGEMENT DE NORMANDIE (EM NORMANDIE BUSINESS SCHOOL), CAEN, FRANCE
- HOCHSCHULE ANHALT (ANHALT UNIVERSITY OF APPLIED SCIENCES), BERNBURG, GERMANY
- FACHHOCHSCHULE FRANKFURT AM MAIN (FRANKFURT UNIVERSITY OF APPLIED SCIENCES)
 FRANKFURT AM MAIN, GERMANY
- FACHHOCHSCHULE MÜNSTER (MÜNSTER UNIVERSITY OF APPLIED SCIENCES) MÜNSTER, GERMANY
- GRAND VALLEY STATE UNIVERSITY, GRAND RAPIDS, MI, USA
- МОСКОВСКИЙ ГОСУДАРСТВЕННЫЙ УНИВЕРСИТЕТ ЭКОНОМИКИ, СТАТИСТИКИ И ИНФОРМАТИКИ (MOSCOW STATE UNIVERSITY OF ECONOMICS, STATISTICS, AND INFORMATICS), ACTUALLY РОССИЙСКИЙ ЭКОНОМИЧЕСКИЙ УНИВЕРСИТЕТ ИМЕНИ Г.В. ПЛЕХАНОВА (PLEKHANOV RUSSIAN UNIVERSITY OF ECONOMICS), MOSCOW, RUSSIA
- NORTH-WEST UNIVERSITY, POTCHEFTSROOM/MAFIKENG/MMABATHO, REPUBLIC OF SOUTH AFRICA
- SLOVENSKÁ POĽNOHOSPODÁRSKA UNIVERZITA V NITRE (SLOVAK UNIVERSITY OF AGRICULTURE IN NITRA), NITRA, SLOVAKIA
- TOSHKENT MOLIYA INSTITUTI (TASHKENT FINANCIAL INSTITUTE), TASHKENT, UZBEKISTAN
- Università degli Studi Roma Tre (University of Studies Rome Three), Rome, Italy
- UNIVERSITETET I AGDER (UNIVERSITY OF AGDER), KRISTANSAND/GRIMSTAD, NORWAY
- UNIVERSITY OF JOHANNESBURG, JOHANNESBURG, REPUBLIC OF SOUTH AFRICA
- UNIVERSITY OF VICTORIA, VICTORIA, CANADA
- Univerzitet u Sarajevu (University of Sarajevo), Sarajevo, Bosnia & Herzegovina
- VIETNAM NATIONAL UNIVERSITY IN HO CHI MINH CITY, UNIVERSITY OF ECONOMICS AND LAW, HO CHI MINH CITY, VIETNAM

- GRANTS AND SCHOLARSHIPS:

- EXPERT IN THE RESEARCH AND FORECASTING OF THE DEVELOPMENT OF THE GBS SECTOR IN LIGHT OF TECHNOLOGICAL CHANGES AND SUSTAINABLE DEVELOPMENT GOALS, PROJECT "BUILDING A SYSTEM FOR COORDINATING AND MONITORING REGIONAL ACTIVITIES FOR VOCATIONAL EDUCATION, HIGHER EDUCATION, AND LIFELONG LEARNING, INCLUDING ADULT LEARNING", FUNDING: NATIONAL RECOVERY AND RESILIENCE PLAN, 19.01.2024-31.12.2025
- Grant of Polish Ministry of Science and Education "Masters of Didactics Implementation of the Academic Tutoring Model" (*Mistrzowie Dydaktyki wdrożenie modelu tutoringu*), Krakow University of Economics, Cracow, Poland
- GRANT FOR A VISITING PROFESSOR AT THE NORTH-WEST UNIVERSITY, POOTCHEFTSROOM & MAFIKENG, REPUBLIC OF SOUTH AFRICA
- CEEPUS SCHOLARSHIP FOR TEACHER'S MOBILITY AT UNIVERZITET U SARAJEVU, CIII-AT-0068-15-1920-M-136626, SARAJEVO, BOSNIA & HERZEGOVINA
- GRANT FOR A VISITING PROFESSOR AT THE NORTH-WEST UNIVERSITY, MAFIKENG, REPUBLIC OF SOUTH AFRICA

- GRANT OF POLISH MINISTRY OF SCIENCE AND EDUCATION "MASTERS OF DIDACTICS PILOTAGE" (MISTRZOWIE DYDAKTYKI - PILOTAŻ), GHENT UNIVERSITY, GHENT, BELGIUM & KRAKOW UNIVERSITY OF ECONOMICS, CRACOW, POLAND
- GRANT FOR A VISITING PROFESSOR AT THE UNIVERSITY OF JOHANNESBURG, JOHANNESBURG, REPUBLIC OF SOUTH AFRICA
- SCHOLARSHIP FOR VISITING SCHOLARS AT UNIVERSITETET I AGDER, KRISTANSAND, NORWAY
- RESEARCH FELLOW SCHOLARSHIP AT MOSCOW STATE UNIVERSITY OF ECONOMICS, STATISTICS, AND INFORMATICS, MOSCOW, RUSSIA
- MINISTERIAL POST DOCTORAL GRANT OF POLISH MINISTRY OF SCIENCE AND HIGHER EDUCATION, "THE APPLICATION OF ANALYTIC HIERARCHY PROCESS FOR ANALYZING MATERIAL AND NON-MATERIAL DETERMINANTS OF LIFE QUALITY OF YOUNG EUROPEANS", DEC-2013/11/D/HS4/04070, WARSAW, POLAND.
- AUTHOR AND COORDINATOR OF THE LIFELONG LEARNING PROGRAMME GRANT RECEIVED BY THE INTERNATIONAL PROGRAMMES OFFICE OF THE KRAKOW UNIVERSITY OF ECONOMICS IN FRAMES OF ERASMUS INTENSIVE PROGRAMMES; PROJECT THEME: "SOCIO - ECONOMIC IMPLICATIONS OF GLOBAL FINANCIAL CRISES FOR EUROPEAN YOUTH"; DOC No: ERA/2012/IP/W/0045, CRACOW, **POLAND**
- POLISH GOVERNMENTAL GRANT FOR STUDIES AT THE COLLEGE OF EUROPE, NATOLIN, POLAND
- HANNS SEIDEL STIFTUNG GRANT FOR STUDIES AT THE GEORG SIMON OHM -FACHHOCHSCHULE NÜRNBERG, GERMANY
- MINISTERIAL DOCTORAL GRANT OF POLISH MINISTRY OF SCIENCE AND HIGHER EDUCATION, WARSAW, POLAND
- STAIR ATLANTIS SCHOLARSHIP FOR RESEARCH FELLOW AT GRAND VALLEY STATE UNIVERSITY, GRAND RAPIDS, USA
- DOCTORAL SCHOLARSHIP OF KRAKOW UNIVERSITY OF ECONOMICS, CRACOW, POLAND
- EUROPEAN UNION'S GRANT FOR 2012 INTENSIVE PROGRAMME AT THE KRAKOW UNIVERSITY OF ECONOMICS, CRACOW, POLAND
- SEVERAL GRANTS FOR RESEARCH OF YOUNG SCIENTISTS FROM KRAKOW UNIVERSITY OF ECONOMICS. CRACOW. POLAND
- SEVERAL SCHOLARSHIPS FROM EUROPEAN UNION'S OPERATIONAL PROGRAMME HUMAN CAPITAL
- SEVERAL ERASMUS AND ERASMUS+ SCHOLARSHIPS FOR GUEST LECTURING AT FOREIGN UNIVERSITIES
- EDITORIAL TEAM MEMBER OF THE SCIENTIFIC QUARTERLY "ENTREPRENEURIAL BUSINESS AND **ECONOMICS REVIEW**"
- MEMBER OF POLISH ECONOMIC ASSOCIATION (POLSKIE TOWARZYSTWO EKONOMICZNE)
- BUSINESS EXPERIENCE:
 - CERTIFIED GESTALT COUNSELLOR AND CONSULTANT IN BUSINESS COMMUNICATION WITH EXPERIENCE IN INTERNATIONAL COMPANIES (KGHM POLSKA MIEDŹ S.A., ISP MODZELEWSKI I WSPÓLNICY SP. Z O.O., COMPACT S.A., ELECTRICITÉ DE FRANCE, KOMPANIA PIWOWARSKA S.A., PMR LTD. AND OTHERS)
 - RESEARCH FELLOW AT THE CENTRE FOR STRATEGIC AND INTERNATIONAL ENTREPRENEURSHIP AT THE KRAKOW UNIVERSITY OF ECONOMICS
 - NGO ASSOCIATE (E.G. VILLA DECIUS, TEATR LUDOWY FOUNDATION)
 - CONSULTANT IN PROJECT "GOOD TIME FOR BUSINESS" (MEASURE 8.3 " SELF-EMPLOYMENT, ENTREPRENEURSHIP AND BUSINESS CREATION" IN FRAMES OF REGIONAL OPERATIONAL PROGRAMME FOR MALOPOLSKIE VOIVODESHIP 2014-2020)
 - CONSULTANT IN PROJECT "BUSINESS PLAN FOR BENEFICIARIES OF MEASURE 6.2" (MEASURE 6.2 "SUPPORT AND ENCOURAGEMENT FOR ENTREPRENEURSHIP" IN FRAMES OF OPERATIONAL PROGRAMME HUMAN CAPITAL 2007 – 2013)
 - CONSULTANT IN PROJECT "BECOME AN ENTREPRENEUR FROM MAŁOPOLSKA" (MEASURE 6.2 "SUPPORT AND ENCOURAGEMENT FOR ENTREPRENEURSHIP" IN FRAMES OF OPERATIONAL PROGRAMME HUMAN CAPITAL 2007 – 2013)
 - CONSULTANT IN PROJECT "REGIONAL HUMAN RESOURCES FOR ECONOMICS" (MEASURE 8.2 "Transfer of Knowledge" in frames of Operational Programme Human Capital 2007 – 2013)
 - CONSULTANT IN PROJECT "TRANSFER OF INNOVATIONS THROUGH TRAINEESHIPS IN ENTERPRISES - Innovative Traineeship Project" (Measure 2.6 "Regional Innovation Strategies and TRANSFER OF KNOWLEDGE" IN FRAMES OF OPERATIONAL PROGRAMME INTEGRATED REGIONAL DEVELOPMENT 2004 – 2006 CO – FINANCED THE BY EUROPEAN SOCIAL FUND)

- PEDAGOGICAL TRAINING
- SECURITY OF MASS EVENTS TRAINING

DRIVING LICENCE

- A AND B (CARS AND MOTORCYCLES)

SCIENTIFIC INTERESTS

- MODELLING OF DECISION - MAKING PROCESSES IN THE FOLLOWING FIELDS OF EXPERTISE: INTERNATIONAL ECONOMIC AND POLITICAL RELATIONS, SOCIAL COSTS OF GLOBAL ECONOMIC DEVELOPMENT, ENHANCING DECISION - MAKING OF YOUNG PEOPLE AT THE VERGE OF THEIR PROFESSIONAL CAREERS (ECONOMY OF HAPPINESS, WORK - LIFE BALANCE), ENTREPRENEURSHIP AND SPIN - OFF ENHANCEMENT, B2R - R2B COOPERATION, AND GEOPOLITICS. APPLIED RESEARCH METHODS: ANALYTIC HIERARCHY PROCESS, ANALYTIC NETWORK PROCESS, ARTIFICIAL NEURAL NETWORKS

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- GAWLIK, R., & SADY, M. (2025). PROGNOZA ROZWOJU SEKTORA FIRM GBS W REGIONIE MAŁOPOLSKI W ŚWIETLE ZMIAN TECHNOLOGICZNYCH I CELÓW ZRÓWNOWAŻONEGO ROZWOJU: WPŁYW SPOŁECZNEJ ODPOWIEDZIALNOŚCI, ZRÓWNOWAŻONEGO ROZWOJU I WSPÓŁPRACY Z INTERESARIUSZAMI NA ROZWÓJ SEKTORA GBS RAPORT CZĄSTKOWY Z BADAŃ JAKOŚCIOWYCH. KRAKÓW. HTTPS://MSAP.UEK.KRAKOW.PL/PUBLIKACJE/PROGNOZA-ROZWOJU-SEKTORA-FIRM-GBS/
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AWARDS

- BROWN MEDAL FOR LONG YEARS OF SERVICE TO THE POLISH STATE
- AWARD FOR THE OBTENTION OF THE SCIENTIFIC DEGREE OF DOCTOR HABILITATUS IN YEAR 2022 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 1^{ST} Degree Award for Individual Scientific Achievements in year 2018 attributed by the Rector of Krakow University of Economics
- 2^{ND} Degree Award for Individual Scientific Achievements in year 2019 attributed by the Rector of Krakow University of Economics
- 2ND DEGREE AWARD FOR TEAM ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2021 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 2^{ND} Degree Award for Team Organizational Achievements in Year 2018 attributed by the Rector of Krakow University of Economics
- 3RD DEGREE AWARD FOR INDIVIDUAL ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2023 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- -3^{RD} Degree Award for Individual Organizational Achievements in Year 2022 attributed by the Rector of Krakow University of Economics
- 3RD DEGREE AWARD FOR INDIVIDUAL ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2021 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 3^{RD} Degree Award for Individual Organizational Achievements in year 2018 attributed by the Rector of Krakow University of Economics
- 3RD DEGREE AWARD FOR TEAM ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2017 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 1ST DEGREE AWARD FOR TEAM ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2015 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 2^{ND} Degree Award for Team Educational Achievements in year 2015 attributed by the Rector of Krakow University of Economics
- 1st Degree Award for Team Scientific Achievements in year 2014 attributed by the Rector of Krakow University of Economics
- 1^{ST} Degree Award for Team Scientific Achievements in year 2011 attributed by the Rector of Krakow University of Economics
- 2^{ND} Degree Award for Individual Educational Achievements in year 2013 attributed by the Rector of Krakow University of Economics
- -3^{RD} Degree Award for Individual Educational Achievements in Year 2022 attributed by the Rector of Krakow University of Economics

- 3^{RD} Degree Award for Individual Scientific Achievements in year 2016 attributed by the Rector of Krakow University of Economics
- 3RD DEGREE AWARD FOR INDIVIDUAL EDUCATIONAL ACHIEVEMENTS IN YEAR 2014 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS