

EUROPEAN  
CURRICULUM VITAE  
FORMAT



PERSONAL INFORMATION

Name **REMIGIUSZ GAWLIK**  
Address **UL. RAKOWICKA 27, 31-510 KRAKÓW, POLAND**  
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E-mail [\*\*remigiusz.gawlik@uek.krakow.pl\*\*](mailto:remigiusz.gawlik@uek.krakow.pl)  
  
Nationality POLISH  
Date of birth 23 AUGUST 1979

WORK EXPERIENCE

- Dates (from – to) MARCH, 1<sup>ST</sup>, 2021 – MARCH, 1<sup>ST</sup>, 2024
- Name and address of employer NORTH-WEST UNIVERSITY, UNIVERSITEIT ST, POTCHEFSTROOM, 2520, SOUTH AFRICA
- Type of business or sector HIGHER EDUCATION
- Occupation or position held EXTRAORDINARY ASSOCIATE PROFESSOR
- Main activities and responsibilities SCIENTIFIC RESEARCH AND EDUCATION. EXTERNAL EXPERT IN THEMATIC INTERVIEWS AND EXAMINATIONS. PARTICIPATION IN UNIVERSITY EVENTS AND DISCUSSION GROUPS.
  
- Dates (from – to) SEPTEMBER, 1<sup>ST</sup> 2023 –
- Name and address of employer KRAKOW UNIVERSITY OF ECONOMICS, UL. RAKOWICKA 27, 31-510 KRAKÓW, POLAND
- Type of business or sector HIGHER EDUCATION
- Occupation or position held ASSOCIATE PROFESSOR, DEPARTMENT OF PUBLIC MANAGEMENT
- Main activities and responsibilities (I) SCIENTIFIC RESEARCH: PUBLIC MANAGEMENT, MULTICRITERIA DECISION-MAKING (MCDM) IN MANAGEMENT AND ECONOMICS; (II) LECTURER IN: GEOPOLITICS, GLOBAL INVESTMENTS, PROJECT MANAGEMENT, SOCIO-ECONOMIC DEVELOPMENT, TEAM BUILDING. (III) INTERNATIONALIZATION OF RESEARCH AND EDUCATION, FUNDING APPLICATIONS, ELABORATION OF STUDY PROGRAMMES, OTHER ORGANIZATIONAL TASKS.
  
- Dates (from – to) DECEMBER, 1<sup>ST</sup> 2022 – AUGUST, 31<sup>ST</sup>, 2023
- Name and address of employer KRAKOW UNIVERSITY OF ECONOMICS, UL. RAKOWICKA 27, 31-510 KRAKÓW, POLAND
- Type of business or sector HIGHER EDUCATION
- Occupation or position held ASSOCIATE PROFESSOR, DEPARTMENT OF INTERNATIONAL ECONOMICS
- Main activities and responsibilities (I) SCIENTIFIC RESEARCH: MULTICRITERIA DECISION-MAKING (MCDM) IN MANAGEMENT AND ECONOMICS; (II) LECTURER IN: FOREIGN DIRECT INVESTMENT, GEOPOLITICS, INTERNATIONAL ECONOMICS, INTERNATIONAL FINANCIAL CRISES, INTERNATIONAL TRADE, SOCIO-ECONOMIC DEVELOPMENT. (III) INTERNATIONALIZATION OF RESEARCH AND EDUCATION, FUNDING APPLICATIONS, ELABORATION OF STUDY PROGRAMMES, OTHER ORGANIZATIONAL TASKS.
  
- Dates (from – to) DECEMBER, 1<sup>ST</sup> 2011 – NOVEMBER, 30<sup>TH</sup>, 2022
- Name and address of employer KRAKOW UNIVERSITY OF ECONOMICS, UL. RAKOWICKA 27, 31-510 KRAKÓW, POLAND
- Type of business or sector HIGHER EDUCATION
- Occupation or position held ASSISTANT PROFESSOR, DEPARTMENT OF INTERNATIONAL ECONOMICS
- Main activities and responsibilities (I) SCIENTIFIC RESEARCH: MULTICRITERIA DECISION-MAKING (MCDM) IN MANAGEMENT AND ECONOMICS; (II) LECTURER IN: FOREIGN DIRECT INVESTMENT, GEOPOLITICS, INTERNATIONAL ECONOMICS, INTERNATIONAL FINANCIAL CRISES, INTERNATIONAL TRADE, SOCIO-ECONOMIC

DEVELOPMENT. (III) INTERNATIONALIZATION OF RESEARCH AND EDUCATION, FUNDING APPLICATIONS, ELABORATION OF STUDY PROGRAMMES, OTHER ORGANIZATIONAL TASKS.

- Dates (from – to)
- Name and address of employer
  - Type of business or sector
  - Occupation or position held
- Main activities and responsibilities

SEPTEMBER 1<sup>ST</sup>, 2008 – NOVEMBER 30<sup>TH</sup>, 2011

KRAKOW UNIVERSITY OF ECONOMICS, UL. RAKOWICKA 27, 31-510 KRAKÓW, POLAND

HIGHER EDUCATION

ACADEMIC ASSISTANT, DEPARTMENT OF INTERNATIONAL ECONOMICS

(I) SCIENTIFIC RESEARCH: MULTICRITERIA DECISION-MAKING (MCDM) IN MANAGEMENT AND ECONOMICS; (II) LECTURER IN: FOREIGN DIRECT INVESTMENT, GEOPOLITICS, INTERNATIONAL ECONOMICS, INTERNATIONAL FINANCIAL CRISES, INTERNATIONAL TRADE, SOCIO-ECONOMIC DEVELOPMENT. (III) INTERNATIONALIZATION OF RESEARCH AND EDUCATION, FUNDING APPLICATIONS, ELABORATION OF STUDY PROGRAMMES, OTHER ORGANIZATIONAL TASKS.

- Dates (from – to)
- Name and address of employer
  - Type of business or sector
  - Occupation or position held
- Main activities and responsibilities

OCTOBER 1<sup>ST</sup>, 2003 – AUGUST 31<sup>ST</sup>, 2008

KRAKOW UNIVERSITY OF ECONOMICS, UL. RAKOWICKA 27, 31-510 KRAKÓW, POLAND

HIGHER EDUCATION

ACADEMIC ASSISTANT, DEPARTMENT OF INTERNATIONAL MANAGEMENT

SCIENTIFIC RESEARCH AND EDUCATION, ELABORATION OF STUDY PROGRAMMES, ORGANIZATIONAL TASKS. LECTURER IN: EUROPEAN ECONOMIC INTEGRATION, DEVELOPMENT OF EUROPEAN UNION, POLITICS & POLICIES OF EUROPEAN UNION, SOURCES OF INFORMATION ABOUT THE EUROPEAN UNION, BASICS OF ORGANIZATION AND MANAGEMENT, INTERNATIONAL MANAGEMENT, MANAGEMENT IN CENTRAL AND EASTERN EUROPEAN COUNTRIES, MANAGING IN A GLOBAL ENVIRONMENT, INTERNATIONAL LOGISTICS, LOGISTICS AUDIT

## EDUCATION AND TRAINING

- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
  - Title of qualification awarded
  - Level in national classification

NOVEMBER 10<sup>TH</sup>, 2023

KRAKOW UNIVERSITY OF ECONOMICS, KRAKOW, POLAND, PUBLIC UNIVERSITY

COMMUNICATION WITHOUT BARRIERS WITH HEARING IMPAIRED PEOPLE

COURSE COMPLETION CERTIFICATE

-

- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
  - Title of qualification awarded
  - Level in national classification

17<sup>TH</sup> – 19<sup>TH</sup>, 2023

GRAND VALLEY STATE UNIVERSITY, GRAND RAPIDS, MI, USA, SEIDMAN COLLEGE OF BUSINESS, PUBLIC UNIVERSITY

INNOVATE, LEARN, CONNECT: BRIDGING BUSINESS AND EXPERIENTIAL LEARNING WORKSHOP – EXPERIENTIAL TEACHING PROGRAMME

COURSE COMPLETION CERTIFICATE

-

- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
  - Title of qualification awarded
  - Level in national classification

SEPTEMBER 26<sup>TH</sup>, 2022 – OCTOBER 15<sup>TH</sup>, 2023

UNIVERSITY OF GRÖNINGEN, GRÖNINGEN, THE NETHERLANDS, CENTER FOR INFORMATION AND TECHNOLOGY, PUBLIC UNIVERSITY

MASTERS OF DIDACTICS – ADVANCED PROGRAMME: ADVANCED ACADEMIC TEACHING AND TUTORING TRAINING PROGRAMME

COURSE COMPLETION CERTIFICATE

-

- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
  - Title of qualification awarded
  - Level in national classification

SEPTEMBER 5<sup>TH</sup>, 2023

THE NATIONAL CENTRE FOR RESEARCH AND DEVELOPMENT, POLISH NATIONAL INSTITUTION

WHO IS AN EXPERT OF THE POLISH NATIONAL CENTRE FOR RESEARCH AND DEVELOPMENT?

COURSE COMPLETION CERTIFICATE

-

- Dates (from – to) JULY 31<sup>ST</sup>, 2023
  - Name and type of organisation providing education and training CENTRAL ANTI-CORRUPTION BUREAU, POLISH NATIONAL INSTITUTION
  - Principal subjects/occupational skills covered COUNTERACTING CORRUPTION
    - Title of qualification awarded COURSE COMPLETION CERTIFICATE
    - Level in national classification -
  
- Dates (from – to) JULY 31<sup>ST</sup>, 2023
  - Name and type of organisation providing education and training CENTRAL ANTI-CORRUPTION BUREAU, POLISH NATIONAL INSTITUTION
  - Principal subjects/occupational skills covered CORRUPTION IN BUSINESS
    - Title of qualification awarded COURSE COMPLETION CERTIFICATE
    - Level in national classification -
  
- Dates (from – to) JULY 31<sup>ST</sup>, 2023
  - Name and type of organisation providing education and training CENTRAL ANTI-CORRUPTION BUREAU, POLISH NATIONAL INSTITUTION
  - Principal subjects/occupational skills covered CORRUPTION IN PUBLIC ADMINISTRATION
    - Title of qualification awarded COURSE COMPLETION CERTIFICATE
    - Level in national classification -
  
- Dates (from – to) SEPTEMBER 27<sup>TH</sup>, 2011 – NOVEMBER 24<sup>TH</sup>, 2022
  - Name and type of organisation providing education and training KRAKOW UNIVERSITY OF ECONOMICS, CRACOW, POLAND, PUBLIC UNIVERSITY
  - Principal subjects/occupational skills covered SCIENTIFIC DISCIPLINE: MANAGEMENT AND QUALITY SCIENCES, SUB-DISCIPLINE: MULTI-CRITERIA DECISION-MAKING
    - Title of qualification awarded DOCTOR HABILITUS OF MANAGEMENT AND QUALITY SCIENCES
    - Level in national classification HABILITATION
  
- Name and type of organisation providing education and training LAUREN PESO POLSKA S.A. (CHORZÓW, POLAND), PRIVATE ENTERPRISE
  - Principal subjects/occupational skills covered PERSUASIVE PUBLIC SPEAKING AND PRESENTATIONS
    - Title of qualification awarded TRAINING COMPLETION CERTIFICATE
    - Level in national classification -
  
- Dates (from – to) APRIL 1<sup>ST</sup>, 2019 – SEPTEMBER 28<sup>TH</sup>, 2020
  - Name and type of organisation providing education and training GHENT UNIVERSITY, GHENT, BELGIUM, FACULTY OF PSYCHOLOGY AND EDUCATIONAL SCIENCES, DEPARTMENT OF EDUCATIONAL STUDIES, PUBLIC UNIVERSITY
  - Principal subjects/occupational skills covered MASTERS OF DIDACTICS PROGRAMME GHENT UNIVERSITY – ACADEMIC TEACHING AND TUTORING TRAINING PROGRAMME
    - Title of qualification awarded COURSE COMPLETION CERTIFICATE
    - Level in national classification -
  
- Dates (from – to) JUNE 1<sup>ST</sup>, 2008 – OCTOBER, 27<sup>TH</sup> 2012
  - Name and type of organisation providing education and training GESTALT COUNSELLING CENTRE, CRACOW, POLAND, PRIVATE EDUCATIONAL INSTITUTION
  - Principal subjects/occupational skills covered COURSE OF INTERPERSONAL ABILITIES, BASICS OF GESTALT THERAPY (BASIC LEVEL, 1 YEAR) + + ADVANCED COURSE OF INDIVIDUAL AND GROUP THERAPY PROCESS (ADVANCED LEVEL, 3 YEARS)
    - Title of qualification awarded COUNSELLOR OF GESTALT PSYCHOLOGY
    - Level in national classification INSTITUTION ACCREDITED TO POLISH MINISTRY OF EDUCATION
  
- Dates (from – to) JULY, 1<sup>ST</sup> 2004 - SEPTEMBER, 26<sup>TH</sup> 2011

- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded
- Level in national classification
- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded
- Level in national classification
- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
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- Principal subjects/occupational skills covered
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- Level in national classification
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- Principal subjects/occupational skills covered
- Title of qualification awarded
- Level in national classification
- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded
- Level in national classification

KRAKOW UNIVERSITY OF ECONOMICS, CRACOW, POLAND, PUBLIC UNIVERSITY

MICROECONOMICS, MACROECONOMICS, ECONOMIC THEORY, ACCOUNTING, FINANCE, MARKETING, INTERNATIONAL ECONOMIC RELATIONS, INTERNATIONAL PUBLIC AND CIVIL LAW, MANAGEMENT, STATISTICS, ECONOMIC FORECASTING AND PROGNOSTICS, HISTORY OF ECONOMICS, EMERGING MARKETS, POLITICAL SCIENCE, BUSINESS ETHICS

DOCTOR OF PHILOSOPHY IN ECONOMIC SCIENCES, PH.D.

DOCTORATE

MARCH, 22<sup>ND</sup> 2010 – MARCH 24<sup>TH</sup>, 2010

EURO – CENTRUM SP. Z O.O., KATOWICE, POLAND, PRIVATE ENTERPRISE

EFFECTIVE BUSINESS NEGOTIATIONS IN TECHNOLOGY TRANSFER

TRAINING COMPLETION CERTIFICATE

-

MARCH, 22<sup>ND</sup> 2009 – MARCH 26<sup>TH</sup>, 2009

TECHNOPOLIS – TECHNOLOGY CENTER, ESPOO, FINLAND, PRIVATE ENTERPRISE

MANAGEMENT OF TECHNOLOGICAL PARKS AND BUSINESS INCUBATORS

TRAINING COMPLETION CERTIFICATE

-

SEPTEMBER, 1<sup>ST</sup> 2003 – JUNE, 30<sup>TH</sup> 2004

COLLEGE OF EUROPE (COLLÈGE D'EUROPE), COLLEGE FINANCED BY THE EUROPEAN COMMISSION

EUROPEAN CIVILIZATION, THEORIES AND STRATEGIES OF EUROPEAN INTEGRATION, EUROPEAN ECONOMIC INTEGRATION, POLITICS & POLICIES OF EUROPEAN UNION, EU REGIONAL POLICY, GEOPOLITICS, HISTORY OF EUROPEAN INTEGRATION, DIPLOMATIC PROTOCOL, CORPORATE SOCIAL RESPONSIBILITY, INTEREST REPRESENTATION IN BRUSSELS, EUROPEAN MEDIA, PARAMETERS OF EUROPEAN SECURITY, POLITICAL PLANNING & NEGOTIATIONS, TRANSITION IN CENTRAL & EASTERN EUROPEAN COUNTRIES (*SUBJECTS HELD IN ENGLISH & FRENCH*).

MASTER OF ARTS IN EUROPEAN INTERDISCIPLINARY STUDIES, M.A.

GRADUATE

MARCH, 1<sup>ST</sup> 2002 – SEPTEMBER, 30<sup>TH</sup> 2002

GEORG – SIMON – OHM FACHHOCHSCHULE NÜRNBERG, NÜRNBERG, GERMANY, PUBLIC UNIVERSITY, ONE SEMESTER SCHOLARSHIP OF HANNS – SEIDEL – STIFTUNG

LAW AND BUSINESS IN THE EUROPEAN UNION, FOREIGN ECONOMY, INTERNATIONAL MANAGEMENT, INTERNATIONAL MARKETING, QUALITY MANAGEMENT, ENVIRONMENTAL POLICY, ENTERPRISE EVALUATION, ECONOMIC AND SOCIAL HISTORY

SEMESTER COMPLETION CERTIFICATE

-

OCTOBER, 1<sup>ST</sup> 1998 – FEBRUARY, 4<sup>TH</sup> 2003

KRAKOW ACADEMY OF ECONOMICS, CRACOW, POLAND, PUBLIC UNIVERSITY

MICROECONOMICS, MACROECONOMICS, ECONOMIC THEORY, ACCOUNTING, FINANCE, MARKETING, INTERNATIONAL ECONOMIC RELATIONS, INTERNATIONAL PUBLIC AND CIVIL LAW, MANAGEMENT, STATISTICS, ECONOMIC FORECASTING AND PROGNOSTICS, HISTORY OF ECONOMICS, EMERGING MARKETS, POLITICAL SCIENCE, BUSINESS ETHICS

MASTER OF SCIENCE IN ECONOMICS, M.Sc.

GRADUATE

## PERSONAL SKILLS AND COMPETENCES

MOTHER TONGUE

**POLISH**

OTHER LANGUAGES

- Reading skills
- Writing skills
- Verbal skills

### **ENGLISH (L.C.C.I. III)**

C2, EXCELLENT  
C2, EXCELLENT  
C2, EXCELLENT

- Reading skills
- Writing skills
- Verbal skills

### **FRENCH (D.A.L.F., C.C.I.P. II)**

C2, EXCELLENT  
C2, EXCELLENT  
C2, EXCELLENT

- Reading skills
- Writing skills
- Verbal skills

### **GERMAN (Z.D.F.B.)**

C1, VERY GOOD  
C1, VERY GOOD  
B2, GOOD

- Reading skills
- Writing skills
- Verbal skills

### **RUSSIAN**

BASIC  
BASIC  
BASIC

SOCIAL SKILLS  
AND COMPETENCES

- ABILITY OF TEAM WORK
- HIGH INTERPERSONAL SKILLS
- EASY FUNCTIONING IN INTERNATIONAL ENVIRONMENT

ORGANISATIONAL SKILLS  
AND COMPETENCES

- EUROPEAN CLUB AT VILLA DECIUS – MAIN SPEAKER. VILLA DECIUS IS A NON – GOVERNMENTAL ORGANIZATION AIMED AT PROMOTION OF FREEDOM AND DEMOCRACY
- NOWA HUTA PANEL AT THE VISEGRAD SUMMER SCHOOL ORGANIZED BY VILLA DECIUS – MAIN SPEAKER & GUIDE
- MEMBER OF ORGANIZATIONAL COMMITTEE OF THE ANNUAL SCIENTIFIC CONFERENCE “INTERNATIONAL ECONOMICS” ORGANIZED BY THE INTERNATIONAL ECONOMICS DEPARTMENT, KRAKOW UNIVERSITY OF ECONOMICS
- MEMBER OF ORGANIZATIONAL COMMITTEE OF THE CONFERENCE COMMEMORATING THE LIFE & SCIENTIFIC WORK OF PROF. DR HAB. STANISŁAW MIKLASZEWSKI, KRAKOW UNIVERSITY OF ECONOMICS
- MEMBER OF ORGANIZATIONAL COMMITTEE OF THE CONFERENCE CELEBRATING THE 45<sup>TH</sup> ANNIVERSARY OF SCIENTIFIC WORK OF PROF. DR HAB. IRENA PIETRZYK, KRAKOW UNIVERSITY OF ECONOMICS
- COORDINATING STUDY GROUPS AND DEVELOPMENT OF POST – GRADUATE STUDY PROGRAMMES FOR CRACOW BUSINESS SCHOOL AT THE KRAKOW UNIVERSITY OF ECONOMICS
- ORGANIZATION AND COORDINATION OF INTERNATIONAL STUDENTS’ EXCHANGES IN FRAMES OF SOCRATES / ERASMUS EUROPEAN PROGRAMMES

TECHNICAL SKILLS  
AND COMPETENCES

- KNOWLEDGE OF MAIN OFFICE SOFTWARE (MS OFFICE, OPEN OFFICE, COREL DRAW, PHOTOSHOP) AND OPERATING SYSTEMS (WINDOWS, LINUX)
- CONSTRUCTION AND TUNING OF MOTORCYCLES

ARTISTIC SKILLS  
AND COMPETENCES

- LEAD GUITAR AND VOCALS IN MUSIC BAND LACRIMA (DOOM / DEATH METAL, 2004 – 2014)
- ACOUSTIC REPERTOIRE OF MORE THAN 200 POPULAR ROCK SONGS (GUITAR AND VOCALS, 1994 - NOW)
- CO – REDACTOR AND AUTHOR OF SEVERAL ARTICLES IN “L’OBSERVATEUR DE SOISSONS” – A JOURNAL OF SOISSONS SCHOOL OF JOURNALISM AND FRENCH LANGUAGE, SOISSONS, FRANCE, JULY 1996

OTHER SKILLS  
AND COMPETENCES

- VISITING PROFESSOR AT:
  - ACADEMY OF ECONOMIC STUDIES OF MOLDOVA (ACADEMIA DE STUDII ECONOMICE A MOLDOVEI), CHISINAU, MOLDOVA
  - AGRICULTURAL UNIVERSITY OF ATHENS (ΓΕΩΠΟΝΙΚΟ ΠΑΝΕΠΙΣΤΗΜΙΟ ΑΘΗΝΩΝ), ATHENS, GREECE
  - AMERICAN UNIVERSITY OF BEIRUT, BEIRUT, LEBANON
  - ANADOLU ÜNİVERSİTESİ (ANADOLU UNIVERSITY), ESKİŞEHİR, TURKEY
  - ANTALYA BİLİM ÜNİVERSİTESİ (ANTALYA BİLİM UNIVERSITY), ANTALYA, TURKEY
  - AVANS HOGESCHOOL (AVANS UNIVERSITY OF APPLIED SCIENCES), BREDA & -S HERTOGENBOSCH, THE NETHERLANDS
  - BAKI BİZNES UNIVERSİTETİ (BAKU BUSINESS UNIVERSITY), BAKU, AZERBAIJAN
  - HÁSKÓLINN Á BÍFRÖST (BÍFRÖST UNIVERSITY), BÍFRÖST, ICELAND
  - ÉCOLE DE MANAGEMENT DE NORMANDIE (EM NORMANDIE BUSINESS SCHOOL), CAEN, FRANCE
  - HOCHSCHULE ANHALT (ANHALT UNIVERSITY OF APPLIED SCIENCES), BERNBURG, GERMANY
  - FACHHOCHSCHULE FRANKFURT AM MAIN (FRANKFURT UNIVERSITY OF APPLIED SCIENCES) FRANKFURT AM MAIN, GERMANY
  - FACHHOCHSCHULE MÜNSTER (MÜNSTER UNIVERSITY OF APPLIED SCIENCES) MÜNSTER, GERMANY
  - GRAND VALLEY STATE UNIVERSITY, GRAND RAPIDS, MI, USA
  - МОСКОВСКИЙ ГОСУДАРСТВЕННЫЙ УНИВЕРСИТЕТ ЭКОНОМИКИ, СТАТИСТИКИ И ИНФОРМАТИКИ (MOSCOW STATE UNIVERSITY OF ECONOMICS, STATISTICS, AND INFORMATICS), ACTUALLY РОССИЙСКИЙ ЭКОНОМИЧЕСКИЙ УНИВЕРСИТЕТ ИМЕНИ Г.В. ПЛЕХАНОВА (PLEKHANOV RUSSIAN UNIVERSITY OF ECONOMICS), MOSCOW, RUSSIA
  - NORTH-WEST UNIVERSITY, POTCHEFTSROOM/MAFIKENG/ММАВАТНО, REPUBLIC OF SOUTH AFRICA
  - SLOVENSKÁ POĽNOHOSPODÁRSKA UNIVERZITA V NITRE (SLOVAK UNIVERSITY OF AGRICULTURE IN NITRA), NITRA, SLOVAKIA
  - TOSHKENT MOLIYA INSTITUTI (TASHKENT FINANCIAL INSTITUTE), TASHKENT, UZBEKISTAN
  - UNIVERSITÀ DEGLI STUDI ROMA TRE (UNIVERSITY OF STUDIES ROME THREE), ROME, ITALY
  - UNIVERSITETET I AGDER (UNIVERSITY OF AGDER), KRISTANSAND/GRIMSTAD, NORWAY
  - UNIVERSITY OF JOHANNESBURG, JOHANNESBURG, REPUBLIC OF SOUTH AFRICA
  - UNIVERSITY OF VICTORIA, VICTORIA, CANADA
  - UNIVERZITET U SARAJEVU (UNIVERSITY OF SARAJEVO), SARAJEVO, BOSNIA & HERZEGOVINA
  - VIETNAM NATIONAL UNIVERSITY IN HO CHI MINH CITY, UNIVERSITY OF ECONOMICS AND LAW, HO CHI MINH CITY, VIETNAM
- GRANTS AND SCHOLARSHIPS:
  - EXPERT IN THE RESEARCH AND FORECASTING OF THE DEVELOPMENT OF THE GBS SECTOR IN LIGHT OF TECHNOLOGICAL CHANGES AND SUSTAINABLE DEVELOPMENT GOALS, PROJECT "BUILDING A SYSTEM FOR COORDINATING AND MONITORING REGIONAL ACTIVITIES FOR VOCATIONAL EDUCATION, HIGHER EDUCATION, AND LIFELONG LEARNING", FUNDING: NATIONAL RECOVERY AND RESILIENCE PLAN, 19.01.2024-31.12.2025
  - GRANT OF POLISH MINISTRY OF SCIENCE AND EDUCATION "MASTERS OF DIDACTICS – IMPLEMENTATION OF THE ACADEMIC TUTORING MODEL" (*MISTRZOWIE DYDAKTYKI – WDROŻENIE MODELU TUTORINGU*), KRAKOW UNIVERSITY OF ECONOMICS, CRACOW, POLAND
  - GRANT FOR A VISITING PROFESSOR AT THE NORTH-WEST UNIVERSITY, POTCHEFTSROOM & MAFIKENG, REPUBLIC OF SOUTH AFRICA
  - CEEPUS SCHOLARSHIP FOR TEACHER'S MOBILITY AT UNIVERZITET U SARAJEVU, CIII-AT-0068-15-1920-M-136626, SARAJEVO, BOSNIA & HERZEGOVINA
  - GRANT FOR A VISITING PROFESSOR AT THE NORTH-WEST UNIVERSITY, MAFIKENG, REPUBLIC OF SOUTH AFRICA
  - GRANT OF POLISH MINISTRY OF SCIENCE AND EDUCATION "MASTERS OF DIDACTICS – PILOTAGE" (*MISTRZOWIE DYDAKTYKI – PILOTAŻ*), GHENT UNIVERSITY, GHENT, BELGIUM & KRAKOW UNIVERSITY OF ECONOMICS, CRACOW, POLAND
  - GRANT FOR A VISITING PROFESSOR AT THE UNIVERSITY OF JOHANNESBURG, JOHANNESBURG, REPUBLIC OF SOUTH AFRICA
  - SCHOLARSHIP FOR VISITING SCHOLARS AT UNIVERSITETET I AGDER, KRISTANSAND, NORWAY
  - RESEARCH FELLOW SCHOLARSHIP AT MOSCOW STATE UNIVERSITY OF ECONOMICS, STATISTICS, AND INFORMATICS, MOSCOW, RUSSIA

- MINISTERIAL POST - DOCTORAL GRANT OF POLISH MINISTRY OF SCIENCE AND HIGHER EDUCATION, „THE APPLICATION OF ANALYTIC HIERARCHY PROCESS FOR ANALYZING MATERIAL AND NON-MATERIAL DETERMINANTS OF LIFE QUALITY OF YOUNG EUROPEANS”, DEC-2013/11/D/HS4/04070, WARSAW, POLAND.
- AUTHOR AND COORDINATOR OF THE LIFELONG LEARNING PROGRAMME GRANT RECEIVED BY THE INTERNATIONAL PROGRAMMES OFFICE OF THE KRAKOW UNIVERSITY OF ECONOMICS IN FRAMES OF ERASMUS INTENSIVE PROGRAMMES; PROJECT THEME: “SOCIO – ECONOMIC IMPLICATIONS OF GLOBAL FINANCIAL CRISES FOR EUROPEAN YOUTH”; DOC N<sup>o</sup>: ERA/2012/IP/W/0045, CRACOW, POLAND
- POLISH GOVERNMENTAL GRANT FOR STUDIES AT THE COLLEGE OF EUROPE, NATOLIN, POLAND
- HANNS – SEIDEL – STIFTUNG GRANT FOR STUDIES AT THE GEORG – SIMON – OHM – FACHHOCHSCHULE NÜRNBERG, GERMANY
- MINISTERIAL DOCTORAL GRANT OF POLISH MINISTRY OF SCIENCE AND HIGHER EDUCATION, WARSAW, POLAND
- STAIR – ATLANTIS SCHOLARSHIP FOR RESEARCH FELLOW AT GRAND VALLEY STATE UNIVERSITY, GRAND RAPIDS, USA
- DOCTORAL SCHOLARSHIP OF KRAKOW UNIVERSITY OF ECONOMICS, CRACOW, POLAND
- EUROPEAN UNION’S GRANT FOR 2012 INTENSIVE PROGRAMME AT THE KRAKOW UNIVERSITY OF ECONOMICS, CRACOW, POLAND
- SEVERAL GRANTS FOR RESEARCH OF YOUNG SCIENTISTS FROM KRAKOW UNIVERSITY OF ECONOMICS, CRACOW, POLAND
- SEVERAL SCHOLARSHIPS FROM EUROPEAN UNION’S OPERATIONAL PROGRAMME HUMAN CAPITAL
- SEVERAL ERASMUS AND ERASMUS+ SCHOLARSHIPS FOR GUEST LECTURING AT FOREIGN UNIVERSITIES
- EDITORIAL TEAM MEMBER OF THE SCIENTIFIC QUARTERLY “ENTREPRENEURIAL BUSINESS AND ECONOMICS REVIEW”
- MEMBER OF POLISH ECONOMIC ASSOCIATION (POLSKIE TOWARZYSTWO EKONOMICZNE)
- BUSINESS EXPERIENCE:
  - CERTIFIED GESTALT COUNSELLOR AND CONSULTANT IN BUSINESS COMMUNICATION WITH EXPERIENCE IN INTERNATIONAL COMPANIES (KGHM POLSKA MIEDŹ S.A., ISP MODZELEWSKI I WSPÓLNICY SP. Z O.O., COMPACT S.A., ELECTRICITÉ DE FRANCE, KOMPANIA PIWOWARSKA S.A., PMR LTD. AND OTHERS)
  - RESEARCH FELLOW AT THE CENTRE FOR STRATEGIC AND INTERNATIONAL ENTREPRENEURSHIP AT THE KRAKOW UNIVERSITY OF ECONOMICS
  - NGO ASSOCIATE (E.G. VILLA DECIUS, TEATR LUDOWY FOUNDATION)
  - CONSULTANT IN PROJECT „GOOD TIME FOR BUSINESS” (MEASURE 8.3 „ SELF-EMPLOYMENT, ENTREPRENEURSHIP AND BUSINESS CREATION” IN FRAMES OF REGIONAL OPERATIONAL PROGRAMME FOR MALOPOLSKIE VOIVODESHIP 2014-2020)
  - CONSULTANT IN PROJECT „BUSINESS PLAN FOR BENEFICIARIES OF MEASURE 6.2” (MEASURE 6.2 „SUPPORT AND ENCOURAGEMENT FOR ENTREPRENEURSHIP” IN FRAMES OF OPERATIONAL PROGRAMME HUMAN CAPITAL 2007 – 2013)
  - CONSULTANT IN PROJECT „BECOME AN ENTREPRENEUR FROM MAŁOPOLSKA” (MEASURE 6.2 „SUPPORT AND ENCOURAGEMENT FOR ENTREPRENEURSHIP” IN FRAMES OF OPERATIONAL PROGRAMME HUMAN CAPITAL 2007 – 2013)
  - CONSULTANT IN PROJECT „REGIONAL HUMAN RESOURCES FOR ECONOMICS” (MEASURE 8.2 „TRANSFER OF KNOWLEDGE” IN FRAMES OF OPERATIONAL PROGRAMME HUMAN CAPITAL 2007 – 2013)
  - CONSULTANT IN PROJECT „TRANSFER OF INNOVATIONS THROUGH TRAINEESHIPS IN ENTERPRISES – INNOVATIVE TRAINEESHIP PROJECT” (MEASURE 2.6 „REGIONAL INNOVATION STRATEGIES AND TRANSFER OF KNOWLEDGE” IN FRAMES OF OPERATIONAL PROGRAMME INTEGRATED REGIONAL DEVELOPMENT 2004 – 2006 CO – FINANCED THE BY EUROPEAN SOCIAL FUND)
- PEDAGOGICAL TRAINING
- SECURITY OF MASS EVENTS TRAINING

#### DRIVING LICENCE

- A AND B (CARS AND MOTORCYCLES)

#### SCIENTIFIC INTERESTS

- MODELLING OF DECISION - MAKING PROCESSES IN THE FOLLOWING FIELDS OF EXPERTISE: INTERNATIONAL ECONOMIC AND POLITICAL RELATIONS, SOCIAL COSTS OF GLOBAL ECONOMIC DEVELOPMENT, ENHANCING DECISION – MAKING OF YOUNG PEOPLE AT THE VERGE OF THEIR

PROFESSIONAL CAREERS (ECONOMY OF HAPPINESS, WORK – LIFE BALANCE), ENTREPRENEURSHIP AND SPIN - OFF ENHANCEMENT, B2R - R2B COOPERATION, AND GEOPOLITICS. APPLIED RESEARCH METHODS: ANALYTIC HIERARCHY PROCESS, ANALYTIC NETWORK PROCESS, ARTIFICIAL NEURAL NETWORKS

## PUBLICATIONS

- SIWIEC, D., GAJDIK, B., GAWLIK, R., WOLNIAK, R., & PACANA, A. (2025). OPEN ECO-INNOVATIONS IN SUSTAINABLE PRODUCT DEVELOPMENT: MODEL FRAMEWORK OF DESIGN THINKING IN QUALITY LIFE CYCLE ASSESSMENT (DT-QLCA). *JOURNAL OF OPEN INNOVATION: TECHNOLOGY, MARKET, AND COMPLEXITY*, 11(1), ART. No. 100480. DOI:10.1016/j.joitmc.2025.100480
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- SIWIEC, D., GAWLIK, R., & PACANA, A. (2024). SUSTAINABLE DESIGN OF PRODUCTS: BALANCING QUALITY, LIFE CYCLE IMPACT, AND SOCIAL RESPONSIBILITY. *ADVANCES IN PRODUCTION ENGINEERING & MANAGEMENT*, 19(4), 460-488. DOI:10.14743/APEM2024.4.519
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METHOD. [IN]: N. DELENER, L. FUXMAN, L.E. RIVERA-SOLIS, & CHE-JEN SU (EDS.), *ACHIEVING COMPETITIVE ADVANTAGE THROUGH MANAGING GLOBAL RESOURCES* (PP. 728-735). NEW YORK, NY: GLOBAL BUSINESS AND TECHNOLOGY ASSOCIATION. ISBN: 1-932917-03-9.

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## REFERENCES

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## AWARDS

- BROWN MEDAL FOR LONG YEARS OF SERVICE TO THE POLISH STATE
- AWARD FOR THE OBTENTION OF THE SCIENTIFIC DEGREE OF DOCTOR HABILITATUS IN YEAR 2022 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 1<sup>ST</sup> DEGREE AWARD FOR INDIVIDUAL SCIENTIFIC ACHIEVEMENTS IN YEAR 2018 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 2<sup>ND</sup> DEGREE AWARD FOR INDIVIDUAL SCIENTIFIC ACHIEVEMENTS IN YEAR 2019 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 2<sup>ND</sup> DEGREE AWARD FOR TEAM ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2021 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 2<sup>ND</sup> DEGREE AWARD FOR TEAM ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2018 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 3<sup>RD</sup> DEGREE AWARD FOR INDIVIDUAL ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2023 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 3<sup>RD</sup> DEGREE AWARD FOR INDIVIDUAL ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2022 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 3<sup>RD</sup> DEGREE AWARD FOR INDIVIDUAL ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2021 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 3<sup>RD</sup> DEGREE AWARD FOR INDIVIDUAL ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2018 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 3<sup>RD</sup> DEGREE AWARD FOR TEAM ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2017 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 1<sup>ST</sup> DEGREE AWARD FOR TEAM ORGANIZATIONAL ACHIEVEMENTS IN YEAR 2015 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 2<sup>ND</sup> DEGREE AWARD FOR TEAM EDUCATIONAL ACHIEVEMENTS IN YEAR 2015 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 1<sup>ST</sup> DEGREE AWARD FOR TEAM SCIENTIFIC ACHIEVEMENTS IN YEAR 2014 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 1<sup>ST</sup> DEGREE AWARD FOR TEAM SCIENTIFIC ACHIEVEMENTS IN YEAR 2011 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 2<sup>ND</sup> DEGREE AWARD FOR INDIVIDUAL EDUCATIONAL ACHIEVEMENTS IN YEAR 2013 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 3<sup>RD</sup> DEGREE AWARD FOR INDIVIDUAL EDUCATIONAL ACHIEVEMENTS IN YEAR 2022 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 3<sup>RD</sup> DEGREE AWARD FOR INDIVIDUAL SCIENTIFIC ACHIEVEMENTS IN YEAR 2016 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS
- 3<sup>RD</sup> DEGREE AWARD FOR INDIVIDUAL EDUCATIONAL ACHIEVEMENTS IN YEAR 2014 ATTRIBUTED BY THE RECTOR OF KRAKOW UNIVERSITY OF ECONOMICS